

ORDINANCE NO. _____

AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF MONROE COUNTY, FLORIDA, AMENDING CHAPTER 2 OF THE MONROE COUNTY CODE ENTITLED "ADMINISTRATION" BY AMENDING SEC. 2-8(a) IN ORDER TO PROVIDE COUNTY DEPARTMENTS AN ALLOCATION OF FUNDS TO HOST SOCIAL EVENTS OR GIVE PRIZES OR AWARDS FOR THE PUBLIC PURPOSE OF BOOSTING EMPLOYEE MORALE; PROVIDING FOR SEVERABILITY; PROVIDING FOR THE REPEAL OF ALL ORDINANCES INCONSISTENT HERewith; PROVIDING FOR INCORPORATION INTO THE MONROE COUNTY CODE OF ORDINANCES; PROVIDING FOR AN EFFECTIVE DATE

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF MONROE COUNTY, FLORIDA:

Section 1. Findings

The Board of County Commissioners makes the following findings:

1. Because of the cost of living in Monroe County, it is difficult to recruit and retain employees.
2. Maintaining and improving morale among county employees serves a proper public purpose by encouraging "team" spirit and a sense of pride in working for Monroe County.
3. Allowing the allocation and expenditure of funds specifically meant for programs including employee awards, ceremonies, functions and social gatherings for employees and families, as well as prizes granted by random drawing(s), helps improve employee morale and retain employees.
4. The current ordinance allows for employee awards programs and functions, and should be expanded to provide that social gatherings and prize programs may also serve the proper public purpose of improving employee morale.

Section 2. Sec. 2-8(a) of the Monroe County Code is hereby amended by the addition of the following*:

* Added language is underlined; deleted language is ~~stricken through~~.

- (a) *Authorized.* The board of county commissioners may provide for ~~expenditure of county funds for employee awards, employee awards ceremonies and functions,~~ the allocation and expenditure of county funds to county departments for the public purpose of improving employee morale. Each department head may use his or her discretion in determining which programs might best fulfill this purpose. Such programs may include employee awards and prizes allocated by random drawing(s), social gatherings in which either employees or employees and their families are invited, and other events relating to the recognition of county purpose in the common interest of the employees and citizens of the county. The Board of County Commissioners shall adopt by resolution guidelines for expenditure of funds.

Section 3. If any section, subsection, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

Section 4. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed to the extent of said conflict.

Section 5. The provisions of this ordinance shall be included and incorporated in the Code of Ordinances of the County of Monroe, Florida, as an addition or amendment thereto, and shall be appropriately renumbered to conform to the uniform numbering system of the Code.

Section 6. This ordinance shall take effect immediately upon receipt of official notice from the Office of the Secretary of State of the State of Florida that this ordinance has been filed with said Office.

PASSED AND ADOPTED by the Board of County Commissioners of Monroe County, Florida, at a regular meeting of said Board held on the ____ day of ____, 2006.

Mayor Charles "Sonny" McCoy	_____
Mayor Pro Tem Dixie M. Spehar	_____
Commissioner George Neugent	_____
Commissioner David Rice	_____
Commissioner Glenn Patton	_____

(SEAL)
Attest: DANNY L. KOHLAGE, Clerk

BOARD OF COUNTY COMMISSIONERS
OF MONROE COUNTY, FLORIDA

By: _____
Deputy Clerk

By: _____
Mayor